



## Broad-Based Black Economic Empowerment Verification Certificate

### SPOOR AND FISHER Including S and F Management Services (Pty) Ltd

Certificate No: **GEN-BEE/SPF/2019-01**

Registration no: **N/A**

VAT no: **4920107895**

Head Office, Location: **11 Byls Bridge Boulevard, Building No. 14, Highveld Ext 73, Centurion, Gauteng, 0157**

P.O. Box: **P.O. Box 454, Pretoria, Gauteng, 0001**

Applicable Criteria: **DTI Amended Codes of Good Practice (Gazette number 36928)**

Scorecard applied: **Generic Scorecard (>R50 million annual turnover)**

Element	Weighting	Score
Ownership	25	19.81
Management Control	19	8.78
Skills Development	20	20.71
Enterprise & Supplier Development	40	37.95
Socio-Economic Development	5	5.00
Overall Score	<b>109</b>	<b>92.25</b>

Broad Based BEE status level : **Level 3 Contributor to BBBEE**  
Procurement Recognition Level : **110.00 %**  
Black Ownership : **16.30 %**  
Black Women Ownership : **10.57 %**  
Empowering Supplier : **Yes**  
Designated Group Supplier : **No**  
Modified Flow Through Applied : **No**  
Period Measured : **1 March 2017 to 28 February 2018**

Spoor and Fisher Including S and F Management Services (Pty) Ltd has been independently verified in accordance with the Amended Codes of Good Practice, issued in term of section 9(1) of the Broad Based Economic Empowerment Act 46 of 2013 or as amended. This Broad-Based BEE Verification Certificate is based on information provided to RVN Empowerment Services, a SANAS accredited BEE Verification agency.

*Nanette Coetzee*

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Date of issue: **14 June 2019**

Expiry date: **13 June 2020**

Period of validity: **12 months**



BVA 215

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